



SHAHU SHIKSHAN SANSTHA (P.)

DEVJIBHAI HARIYA LAW COLLEGE

Affiliated to University of Mumbai
Approved by Bar Council of India



Survey No. 37, Mohane Road, Shahad (W), Tal - Kalyan, Dist - Thane State - Maharashtra, India.
Contact no. 0251 - 2970011 Email : devjibhaihlaw@rediffmail.com

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POLICY DOCUMENT ON PROVIDING FINANCIAL SUPPORT TO STAFF SCOPE


The financial support policy of Devji Bhai Hariya Law College for Higher Education covers two broad areas –

- To support the academic progress of staff and their wards.
- To facilitate the teaching and administrative staff to attend training programs like Conferences / Workshops / Refresher Courses / Orientation Courses / Faculty Development Programmes, etc.

OBJECTIVES:

1. To encourage the teaching staff to present of research papers at conferences of National and International Repute.
2. To support the teaching staff to avail the opportunity to discuss the novel development, the emerging challenges, and future perspectives in their field of interest.
3. To support teaching staff to promote teaching-learning, research extension activities and governance through participation in conferences and workshops.
4. To enhance their academic credential in line with expectations.
5. To enhance the administrative skills of Non-Teaching Staff.




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POLICY

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The faculty as well as administrative staff will be reimbursed 50% of the registration fees (twice in an academic year) paid to attend Conferences / Workshops / Refresher Courses / Orientation Courses / Faculty Development Programmes subject to prior sanction from the Principal.

The faculty as well as administrative staff will be reimbursed 50% of the Publication fees (twice in an academic year) paid towards publishing articles in journals and conference proceedings subject to prior sanction from the Principal.

The faculty as well as administrative staff will be reimbursed 50% of the yearly membership fees for academic associations excluding unions (once in the academic year) subject to prior sanction from the Principal.

The faculty as well as administrative staff who pursue higher studies in the college will be provided concession in tuition fees, they have not availed of any other government scholarship and are subject to prior sanction from the management.

The wards of faculty as well as administrative staff who pursue higher studies at the college will be provided concession in tuition fees provided, they have not availed of any other government scholarship and are subject to prior sanction from management.

To attend Conferences/Workshops / Refresher Courses / Orientation courses / FDP proper prior permission should be taken from the Principal/ Management of the College, the certificate should be taken in the College name and after attending the event produce a Xerox copy of the certificate.



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Green Campus/Plastic-Free Campus Policy Document

Devji Bhai Hariya Law College is committed to fostering a sustainable and eco-friendly environment on its campus. Recognizing the global environmental challenges, the college has formulated this Green Campus/Plastic-Free Campus Policy to promote responsible and sustainable practices among the college community.

Objectives:

Reduction of Plastic Usage:

- Eliminate the use of single-use plastics within the campus premises.
- Encourage the use of eco-friendly alternatives, such as reusable bags, water bottles, and containers.

Waste Management:

- Implement a comprehensive waste segregation system.
- Promote recycling and composting of waste generated on the campus.

Energy Conservation:

- Implement energy-efficient practices and technologies.
- Encourage the use of natural light and ventilation in buildings.
- Promote awareness on energy conservation among students and staff.

Green Spaces:

- Develop and maintain green spaces on campus.
- Promote tree plantation drives and landscaping activities.

Sustainable Transportation:

- Encourage the use of public transport, cycling, and carpooling.
- Provide facilities for bicycle parking on campus.

Educational Programs:

- Integrate environmental education into the curriculum.
- Organize seminars, workshops, and events focused on sustainability.




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Waste Segregation:

- Install waste segregation bins at strategic locations across the campus.
- Conduct awareness programs on proper waste disposal.

Reusable Alternatives:

- Collaborate with local vendors to provide reusable alternatives in campus canteens and stores.
- Offer incentives for using reusable products.

Green Events:


- Ensure that all college events adhere to eco-friendly practices.
- Minimize the use of disposable items during events.

Collaboration with Local Authorities:

- Work with local authorities and environmental organizations to enhance sustainability efforts.
- Participate in community initiatives for a cleaner and greener neighborhood.

This policy will be subject to periodic review to ensure its relevance and effectiveness in achieving the college's sustainability goals.




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Environmental and Energy Usage Policy

Introduction; Devji Bhai Hariya Law College recognizes the importance of environmental conservation and sustainable energy practices in contributing to a healthier planet and ensuring a better future for current and upcoming generations. As an educational institution, we are committed to minimizing our environmental footprint and promoting responsible energy consumption among our students, faculty, staff, and visitors. This policy document outlines our principles and strategies for environmental stewardship and energy efficiency.


Environmental Policy:

1. Compliance: Devji Bhai Hariya Law College is committed to complying with all applicable environmental laws, regulations, and standards relevant to our operations.
2. Resource Conservation: We will strive to minimize resource consumption by implementing practices such as waste reduction, recycling, and efficient water usage throughout our campus.
3. Pollution Prevention: We will take proactive measures to prevent pollution by adopting eco-friendly technologies and practices, and by properly managing hazardous materials and waste.
4. Biodiversity Preservation: Devji Bhai Hariya Law College recognizes the importance of biodiversity conservation and will promote activities that contribute to the preservation of local ecosystems.
5. Environmental Education: We will integrate environmental education and awareness into our curriculum and campus activities to foster a culture of environmental responsibility among our students, faculty, and staff.

Energy Usage Policy:

1. Energy Efficiency: Devji Bhai Hariya Law College is committed to optimizing energy efficiency in all aspects of our operations, including building design, equipment selection, and operational practices.
2. Renewable Energy: We will explore opportunities to increase the use of renewable energy sources such as solar, wind, and geothermal energy on our campus.




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3. Energy Conservation: We will promote energy conservation measures among our campus community through awareness campaigns, behavior change initiatives, and the implementation of energy-saving technologies.
4. Monitoring and Reporting: We will regularly monitor and evaluate our energy usage to identify opportunities for improvement and track our progress towards energy efficiency goals.
5. Continuous Improvement: Devji Bhai Hariya Law College will continuously review and update our energy management practices to incorporate new technologies and best practices that enhance energy efficiency and reduce environmental impact.


Implementation and Responsibilities:

1. The institute will be responsible for overseeing the implementation of this policy, monitoring progress, and making recommendations for improvement.
2. All members of the Devji Bhai Hariya Law College community are expected to adhere to this policy and actively participate in efforts to promote environmental sustainability and energy efficiency.
3. The institute will provide regular updates and reports on the implementation of this policy to the [College Administration/Board of Trustees] and solicit feedback from stakeholders.

Conclusion:

Devji Bhai Hariya Law College is committed to being a leader in environmental stewardship and energy efficiency within the higher education sector. By adhering to this policy and working collaboratively towards our goals, we will minimize our environmental impact, conserve resources, and contribute to a more sustainable future for all.




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